### Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Health Plan of Nevada: MyHPN Silver 10 \$25/\$75/\$150/50%

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.healthplanofnevada.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-877-752-8026 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$6,000 / Member and \$12,000 / Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> , urgent care and outpatient office visits are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	Yes. \$1,000/Insured, \$2,000/Family <u>deductible</u> for Tiers 3 and 4 for <u>prescription drug coverage</u> . There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,350 / Member and \$14,700 / Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties for not obtaining any required <u>prior authorization</u> , <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.healthplanofnevada.com/Member/Doctor-or-Provider or call 1-877-752-8026 for a list of Plan Providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

Coverage Period: Beginning on or after 01/01/2025 Coverage for: Subscriber and Family | Plan Type: HMO



All **<u>copayment</u>** and **<u>coinsurance</u>** costs shown in this chart are after your **<u>deductible</u>** has been met, if a **<u>deductible</u>** applies.

		What You	Will Pay	
Common Medical Event	Services You May Need	HMO Provider (You will pay the least)	Non-Plan Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Primary care visit to treat an	\$30 <u>copay</u> /visit; <u>deductible</u>	Not Covered	None
<u>provider's</u> office or	injury or illness	does not apply		
clinic	<u>Specialist</u> visit	\$85 <u>copay</u> /visit; <u>deductible</u>	Not Covered	Member pays for cost of services if <u>prior authorization</u> is not
		does not apply		obtained.
	Preventive care/ screening/	No charge	Not Covered	You may have to pay for services that aren't <u>preventive</u> . Ask
	immunization			your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood	Lab: \$25 <u>copay</u> /service;	Not Covered	Member pays for cost of services if <u>prior authorization</u> is not
	work)	deductible does not apply		obtained.
		X-ray: \$25 <u>copay</u> /service;		
		deductible does not apply		
	Imaging (CT/PET scans, MRIs)	40% <u>coinsurance</u>	Not Covered	
If you need drugs to	Tier 1	\$25 <u>copay</u> /prescription	Not Covered	Covers up to a 30-day retail supply or up to a 90-day mail
treat your illness or		(retail); <u>deductible</u> does		order supply. Member pays for cost of services if <u>prior</u>
condition		not apply \$62.50		authorization or step therapy is not obtained.
More information about		<u>copay</u> /prescription (mail);		
prescription drug		deductible does not apply		
¥	Tier 2	\$75 <u>copay</u> /prescription	Not Covered	
www.healthplanofnevada		(retail); <u>deductible</u> does		
<u>.com</u>		not apply \$187.50		
		<u>copay</u> /prescription (mail);		
	Tier 3	deductible does not apply	Not Covered	
		\$150 <u>copay</u> /prescription (retail) \$375		
		<u>copay</u> /prescription (mail)		
	Tier 4	50% <u>coinsurance</u> (retail)	Not Covered	
		50% <u>coinsurance</u> (mail)		
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		What You Will Pay		
Common Medical Event	Services You May Need	HMO Provider (You will pay the least)	Non-Plan Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	40% coinsurance	Not Covered	Member pays for cost of services if <u>prior authorization</u> is not obtained.
	Physician/surgeon fees	40% <u>coinsurance</u>	Not Covered	
If you need immediate medical attention	Emergency room care	ER Facility: \$1000 <u>copay</u> /visit ER Physician: \$0 <u>copay</u> /visit	ER Facility: \$1000 <u>copay</u> /visit ER Physician: \$0 <u>copay</u> /visit	You may be <u>balance billed</u> from <u>Non-Plan Providers</u> . Copay applies prior to the deductible.
	Emergency medical transportation	40% coinsurance	40% <u>coinsurance</u>	You may be <u>balance billed</u> from <u>Non-Plan Providers</u> .
	<u>Urgent care</u>	\$50 <u>copay</u> /visit; <u>deductible</u> does not apply	\$50 <u>copay</u> /visit; <u>deductible</u> does not apply	You may be <u>balance billed</u> from <u>Non-Plan Providers</u> .
If you have a hospital stay	Facility fee (e.g., hospital room)	40% <u>coinsurance</u>	Not Covered	Member pays for cost of services if <u>prior authorization</u> is not obtained.
	Physician/surgeon fees	40% <u>coinsurance</u>	Not Covered	
lf you need mental health, behavioral	Outpatient services	\$30 <u>copay</u> /visit; <u>deductible</u> does not apply	Not Covered	Member pays for cost of services if <u>prior authorization</u> is not obtained.
health, or substance abuse services	Inpatient services	40% coinsurance	Not Covered	
lf you are pregnant	Office visits	No charge	Not Covered	Routine prenatal care obtained from a <u>Plan Provider</u> is covered at no charge. Maternity care may include tests and services described elsewhere in the SBC (i.e. Lab).
	Childbirth/delivery professional services	40% <u>coinsurance</u>	Not Covered	Childbirth/delivery professional services includes Anesthesia and Physician Surgical Services; each service has a separate cost-share. Member pays for cost of services if <u>prior</u> <u>authorization</u> is not obtained.
	Childbirth/delivery facility services	40% coinsurance	Not Covered	Member pays for cost of services if <u>prior authorization</u> is not obtained.

Services You May Need	HMO Provider (You will pay the least) \$30 <u>copay</u> /visit; <u>deductible</u>	Non-Plan Provider (You will pay the most)	Limitations, Exceptions & Other Important Information		
<u>Iome health care</u>	\$30 conav/visit: deductible				
	does not apply	Not Covered	Does not include <u>Specialty Prescription Drugs</u> . Member pays for cost of services if <u>prior authorization</u> is not obtained.		
Rehabilitation services	\$30 <u>copay</u> /visit; <u>deductible</u> does not apply	Not Covered	Coverage is limited to a combined Inpatient and Outpatient benefit of 120 days/visits per year. Member pays for cost of services if <u>prior authorization</u> is not obtained.		
Habilitation services	\$30 <u>copay</u> /visit; <u>deductible</u> does not apply	Not Covered	Coverage is limited to a combined Inpatient and Outpatient benefit of 120 days/visits per year. Member pays for cost of services if prior authorization is not obtained.		
Skilled nursing care	40% <u>coinsurance</u>	Not Covered	Coverage is limited to 100 days. Member pays for cost of services if prior authorization is not obtained.		
Durable medical equipment	\$150 <u>copay</u> /device; <u>deductible</u> does not apply or 50% <u>coinsurance;</u> <u>deductible</u> does not apply	Not Covered	Whichever <u>DME</u> <u>copayment</u> is less applies. Monthly rental or purchase at HPN's option. Coverage is limited to a single purchase of a type of <u>DME</u> , including repair and replacement, once every 3 years. Member pays for the cost of services if <u>prior authorization</u> is not obtained.		
lospice services	40% coinsurance	Not Covered	Member pays for cost of services if <u>prior authorization</u> is not obtained.		
Children's eye exam	No charge	Not Covered	One vision exam, glasses and frames will be covered once every Calendar Year for Members up to age 19. Please refer to your <u>plan</u> documents for more information.		
Children's glasses	No charge	Not Covered			
Children's dental check-up	Not Covered	Not Covered	Not covered.		
Excluded Services & Other Covered Services:					
	Iabilitation services         Skilled nursing care         Skilled nursing care         Durable medical equipment         Durable services         Aospice services         Children's eye exam         Children's glasses         Children's dental check-up         Der Covered Services:	does not applyHabilitation services\$30 copay/visit; deductible does not applySkilled nursing care40% coinsuranceOurable medical equipment\$150 copay/device; deductible does not apply or 50% coinsurance; deductible does not applyNo spice services40% coinsuranceChildren's eye examNo chargeChildren's dental check-upNot CoveredNo covered Services:Not Covered	does not applydoes not applydoes not applydoes not applySkilled nursing care40% coinsuranceNot CoveredDurable medical equipment\$150 copay/device; deductible does not apply or 50% coinsurance; deductible does not applydospice services40% coinsuranceNot CoveredNot Covered		

• Abortion (except for rape, incest, life at risk)

Dental care (Adult)

Acupuncture

Cosmetic surgery

Long-term care

• Non-emergency care when traveling outside the U.S.

Routine eye care (Adult) Routine foot care

Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
<ul> <li>Bariatric surgery - One (1) per Lifetime</li> </ul>	<ul> <li>Hearing aids - One (1) every three (3) years (including repair/replace)</li> </ul>	<ul> <li>Private-duty nursing</li> </ul>		
Chiropractic care - 20 visits per calendar year	<ul> <li>Limited infertility treatment</li> </ul>			

#### Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is Nevada Health Link <a href="http://www.NevadaHealthLink.com">www.NevadaHealthLink.com</a> or call 1-800-547-2927.

Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance</u> <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

#### Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the Nevada Division of Insurance at 1-888-872-3234 or <u>http://www.doi.state.nv.us</u>.

#### Does this plan provide Minimum Essential Coverage?

Yes. <u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

#### Does this plan meet Minimum Value Standards?

Not Applicable

#### Language Access Services:

Spanish (Español): Para obtener asistencia en español, llame al número de teléfono de servicio al cliente que se incluye en este documento.

Tagalog (Tagalog): Para sa tulong sa Tagalog, tawagan ang numero ng serbisyo sa customer na kabilang sa dokumentong ito.

#### Chinese (中文): 若需要中文协助,请拨打本文件内的客户服务电话。

Navajo (Dine): Dine k'ehji shich'i' hadoodzih ninizingo, koji' hodiilnih dine yikah 'anidaalwoji ei binumber dii naaltsoos bikaa doo.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

#### About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

coverage examples are based on sen only coverage.					
<b>Peg is Having a b</b> (9 months of in-network pre-natal c delivery)		Managing Joe's type 2 diabetes (a year of routine in-network care of a well-controlled condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$6,000.00 \$85.00 40% 40%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>copayment</u></li> </ul>	\$6,000.00 \$85.00 40% \$25.00	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>copayment</u></li> </ul>	\$6,000.00 \$85.00 40% \$25.00
This EXAMPLE event includes ser Specialist office visits (prenatal care) Childbirth/Delivery Professional Serv Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blo Specialist visit (anesthesia)	ices	This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment (glucose meter)</u>		This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> ( <i>x-ray</i> ) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)	
Total Example Cost	\$12,700.00	Total Example Cost \$5,600.00		Total Example Cost	\$2,800.00
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$6,000.00	Deductibles	\$0.00	Deductibles	\$1,300.00
<u>Copayments</u>	\$300.00	Copayments	\$1,300.00	<u>Copayments</u>	\$800.00
<u>Coinsurance</u>	\$1,000.00	Coinsurance	\$0.00	<u>Coinsurance</u>	\$20.00
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$80.00	Limits or exclusions	\$40.00	Limits or exclusions	\$0.00
The total Peg would pay is	\$7,380.00	The total Joe would pay is	\$1,340.00	The total Mia would pay is	\$2,120.00

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

iyong wika nang libre. Upang humiling ng interpreter, tawagan ang numero ng telepono na nakalista sa Buod na ito ng Mga Benepisyo at Saklaw (Summary of Benefits and and Coverage (SBC). another format, please call the phone number listed within your Summary of Benefits request an interpreter, call the phone number listed within this Summary of Benefits and the phone number listed within your Summary of Benefits and Coverage (SBC). We provide free services to help you communicate with us. Such as, letters in other languages or large print. Or, you can ask for an interpreter. To ask for help, please call Mail: U.S. Dept. of Health and Human Services. 200 Independence Avenue, SW Room Phone: Toll-free 1-800-368-1019, 800-537-7697 (TDD) If you need help with your complaint, please call the phone number listed within your Summary of Benefits and Coverage (SBC). to ask us to look at it again. will be sent to you within 30 days. If you disagree with the decision, you have 15 days Mail: Civil Rights Coordinator. UnitedHealthcare Civil Rights Grievance. P.O. Box Online: UHC Civil Rights@uhc.com national origin, you can send a complaint to the Civil Rights Coordinator. If you think you were treated unfairly because of your sex, age, race, color, disability or national origin. We do not treat members differently because of sex, age, race, color, disability or Coverage, SBC)에 기재된 您有權利以您的母語免費取得協助和資訊。若需申請口譯服務,請打本福利摘要 (SBC) 繁體中文 (Chinese): Coverage o SBC). Resumen de Beneficios y Cobertura. costo. Para pedir un intérprete, llame al número de teléfono que figura en este Español (Spanish): Usted tiene derecho a recibir ayuda e información en su idioma sin This letter is also available in other formats like large print. To request the document in Coverage (SBC). English: You have the right to get help and information in your language at no cost. To 509F, HHH Building Washington, D.C. 20201 Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html Online: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf 30608 Salt Lake City, UTAH 84130 있습니다. 통역사를 요청하시려면 본 혜택 및 보장 요약서(Summary of Benefits and 한국어(Korean): 귀하는 内含的電話號碼。 Tagalog (Tagalog): May karapatan kang makatanggap ng tulong at impormasyon sa You can also file a complaint with the U.S. Dept. of Health and Human Services You must send the complaint within 60 days of when you found out about it. A decision -10 均 別 전화번호로 귀하의 언어를 통해 도움 전화하십시오 ж⊡ o≱ HI MW 받으실 권리가

quý vị miễn phí. Để yêu cầu thông dịch viên, hãy gọi số điện thoại được liệt kê trong Tóm tắt quyền lợi và khoản đài thọ (Summary of Benefits and Coverage, SBC) này Tiếng Việt (Vietnamese): Quý vị có quyền nhận hỗ trợ và thông tin bằng ngôn ngữ của

የቴሌፎን ቁጥር ይደሙሉ። Summary of Benefits and Coverage/የጥቅማጥቅሞችና የሽፋን ማጠቃለያ (SBC) ውስጥ የተዘረዘረውን **አማርኛ (Amharic):**- የለምንም ወጪ እርዳታና መረጃ የማሳኘት መብት አለዎት። አስተርዳሚ ለመጠየቅ፣ በዚህ

## ภาษาไทย (Thai):

SBC)" นี้ "สาระสำคัญเกี่ยวกับผลประโยชน์และการคุ้มครอง(Summary of Benefits and Coverage หรือ ถ้าต้องการล่ามแปล โปรดโทรศัพท์ถึงหมายเลขโทรศัพท์ที่อยู่ในเอกสาร คุณมีสิทธิ์รับความช่วยเหลือและข้อมูลเป็นภาษาของคุณเองไดโดยไม่เสียค่าใช้จ่ายใด ๆ

# 日本語 (Japanese):

Benefits and Coverage、SBC)に記載されている電話番号にお電話ください。 かりません。通訳をご希望の場合は、本「保障および給付の観要」(Summary of ご希望の言語でサポートを受けたり、情報を入手したりすることができます。料金はか

الحربيةَ (Arabic): لديكَ الحق في الحصول على المساعدة بلغتكَ دون تكلفةَ. لطلب متَرجم، اتَصل برقم الهاتف المدرج في موجز المزابا والتنطية هذا (SBC)

номеру, указанному в данном Обзоре льгот и страхового покрытия (Summary of без дополнительной оплаты. Чтобы заказать услуги переводчика, обращайтесь по Русский (Russian): Вы вправе получать помощь и информацию на родном языке Benefits and Coverage, SBC)

appeler le numéro de téléphone figurant dans ce Sommaire des prestations et de la renseignements dans votre langue. Pour demander l'aide d'un interprète, veuillez couverture Français (French): Vous avez le droit d'obtenir gratuitement de l'aide et des

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فارسی (Persian): شما حق دارید که راهنمایی و اطلاعات را به طور راپگان به زیان خودتان دریافت کنید. برای
درخواست مَثَرجم شَفَاهي، با شَمار اي که در اين خلاصـه مزايا و يوشَشَ (SBC) قَدِ شَده نَماس بگيريد.
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(SBC). telefoni i le numera o lisi atu i totonu o lenei Otootoga o Faamanuiaga ma le Kavaina faamatalaga i lau gagana e aunoa ma se totogi. Ina ia talosaga mo se tagata faaliliu, Gagana fa'a Sāmoa (Samoan): E iai lau aia tatau e maua ai le fesoasoani ma

Versicherungsschutzes aufgeführte Rufnummer. telefonisch an die in dieser Zusammenfassung der Leistungen und des Sprache zu erhalten. Zur Anforderung eines Dolmetschers wenden Sie sich bitte Deutsch (German): Sie haben das Recht, kostenlos Hilfe und Informationen in Ihrer

(SBC). numero ti telepono nga nakalista iti uneg iti Dagup dagiti Benipisyo ken Pannakasakup ayan iti lenguahem nga awan bayad na. Tapno agkiddaw iti tagapataros, awagan ti llokano (llocano): Addaan ka ti karbengan nga makaala iti tulong ken impormasion