Coverage Period: Beginning on or after 01/01/2025 Coverage for: Subscriber and Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.healthplanofnevada.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-877-752-8026 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|---|
| What is the overall deductible? | \$4,900 / Member and \$9,800 / Family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered | Yes. Preventive care, urgent care and outpatient office | This <u>plan</u> covers some items and services even if you haven't yet met the |
| before you meet your deductible? | visits are covered before you meet your <u>deductible</u> . | deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other <u>deductibles</u> for specific services? | Yes. \$1,500/Insured, \$3,000/Family <u>deductible</u> for Tiers 3 and 4 for <u>prescription drug coverage</u> . There are no other specific <u>deductibles</u> . | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$8,900 / Member and \$17,800 / Family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Penalties for not obtaining any required <u>prior authorization</u> , <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.healthplanofnevada.com/Member/Doctor-or-Provider or call 1-877-752-8026 for a list of <u>Plan Providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays <u>(balance billing)</u> . Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see | Yes | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered |
| a <u>specialist</u> ? | | services but only if you have a <u>referral</u> before you see the <u>specialist</u> . |

^{*}For more information about limitations and exceptions, see the plan or policy document at www.healthplanofnevada.com

| | | What You Will Pay | | |
|--|--|--|---|---|
| Common Medical Event | Services You May Need | HMO Provider (You will pay the least) | Non-Plan Provider (You will pay the most) | Limitations, Exceptions & Other Important Information |
| | Primary care visit to treat an injury or illness | \$25 <u>copay</u> /visit; <u>deductible</u> does not apply | Not Covered | None |
| clinic | <u>Specialist</u> visit | \$40 <u>copay</u> /visit; <u>deductible</u> does not apply | Not Covered | Member pays for cost of services if <u>prior authorization</u> is not obtained. |
| | Preventive care/ screening/ immunization | No charge | Not Covered | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for. |
| | <u>Diagnostic test</u> (x-ray, blood work) | Lab: \$25 <u>copay</u> /service; <u>deductible</u> does not apply X-ray: \$25 <u>copay</u> /service; <u>deductible</u> does not apply | Not Covered | Member pays for cost of services if <u>prior authorization</u> is not obtained. |
| | Imaging (CT/PET scans, MRIs) | 30% coinsurance | Not Covered | |
| If you need drugs to treat your illness or condition More information about prescription drug | Tier 1 | \$25 <u>copay</u> /prescription (retail); <u>deductible</u> does not apply \$62.50 <u>copay</u> /prescription (mail); <u>deductible</u> does not apply | Not Covered | Covers up to a 30-day retail supply or up to a 90-day mail order supply. Member pays for cost of services if <u>prior</u> <u>authorization</u> or step therapy is not obtained. |
| coverage is available at www.healthplanofnevada.com | Tier 2 | \$50 copay/prescription (retail); deductible does not apply \$125 copay/prescription (mail); deductible does not apply | Not Covered | |
| | Tier 3 | \$100 copay/prescription (retail) \$250 copay/prescription (mail) | Not Covered | |
| | Tier 4 | 50% coinsurance (retail) 50% coinsurance (mail) | Not Covered | |

^{*}For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.healthplanofnevada.com

| | | What You Will Pay | | |
|---|--|---|--|---|
| Common Medical Event | Services You May Need | HMO Provider (You will pay the least) | Non-Plan Provider (You will pay the most) | Limitations, Exceptions & Other Important Information |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 30% <u>coinsurance</u> | Not Covered | Member pays for cost of services if <u>prior authorization</u> is not obtained. |
| | Physician/surgeon fees | 30% coinsurance | Not Covered | |
| If you need immediate medical attention | Emergency room care | ER Facility: \$1500 copay/visit ER Physician: \$0 copay/visit | ER Facility: \$1500 copay/visit ER Physician: \$0 copay/visit | You may be <u>balance billed</u> from <u>Non-Plan Providers</u> . <u>Copay</u> applies prior to the <u>deductible</u> . |
| | Emergency medical transportation | 30% coinsurance | 30% coinsurance | You may be <u>balance billed</u> from <u>Non-Plan Providers</u> . |
| | <u>Urgent care</u> | \$50 <u>copay</u> /visit; <u>deductible</u> does not apply | \$50 <u>copay</u> /visit; <u>deductible</u> does not apply | You may be <u>balance billed</u> from <u>Non-Plan Providers</u> . |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 30% coinsurance | Not Covered | Member pays for cost of services if <u>prior authorization</u> is not obtained. |
| | Physician/surgeon fees | 30% coinsurance | Not Covered | |
| If you need mental health, behavioral | Outpatient services | \$25 <u>copay</u> /visit; <u>deductible</u> does not apply | Not Covered | Member pays for cost of services if <u>prior authorization</u> is not obtained. |
| health, or substance abuse services | Inpatient services | 30% coinsurance | Not Covered | |
| If you are pregnant | Office visits | No charge | Not Covered | Routine prenatal care obtained from a <u>Plan Provider</u> is covered at no charge. Maternity care may include tests and services described elsewhere in the SBC (i.e. Lab). |
| | Childbirth/delivery professional services | 30% <u>coinsurance</u> | Not Covered | Childbirth/delivery professional services includes Anesthesia and Physician Surgical Services; each service has a separate cost-share. Member pays for cost of services if prior authorization is not obtained. |
| | Childbirth/delivery facility services | 30% <u>coinsurance</u> | Not Covered | Member pays for cost of services if <u>prior authorization</u> is not obtained. |

| | | What You Will Pay | | |
|--|----------------------------------|--|---|--|
| Common Medical Event | Services You May Need | HMO Provider (You will pay the least) | Non-Plan Provider (You will pay the most) | Limitations, Exceptions & Other Important Information |
| If you need help recovering or have | Home health care | \$25 <u>copay</u> /visit; <u>deductible</u> does not apply | Not Covered | Does not include <u>Specialty Prescription Drugs</u> . Member pays for cost of services if <u>prior authorization</u> is not obtained. |
| other special health needs | Rehabilitation services | \$25 <u>copay</u> /visit; <u>deductible</u> does not apply | Not Covered | Coverage is limited to a combined Inpatient and Outpatient benefit of 120 days/visits per year. Member pays for cost of services if <u>prior authorization</u> is not obtained. |
| | Habilitation services | \$25 <u>copay</u> /visit; <u>deductible</u> does not apply | Not Covered | Coverage is limited to a combined Inpatient and Outpatient benefit of 120 days/visits per year. Member pays for cost of services if prior authorization is not obtained. |
| | Skilled nursing care | 30% coinsurance | Not Covered | Coverage is limited to 100 days. Member pays for cost of services if <u>prior authorization</u> is not obtained. |
| | <u>Durable medical equipment</u> | \$150 copay/device; deductible does not apply or 50% coinsurance; deductible does not apply | Not Covered | Whichever <u>DME copayment</u> is less applies. Monthly rental or purchase at HPN's option. Coverage is limited to a single purchase of a type of <u>DME</u> , including repair and replacement, once every 3 years. Member pays for the cost of services if <u>prior authorization</u> is not obtained. |
| | Hospice services | 30% coinsurance | Not Covered | Member pays for cost of services if <u>prior authorization</u> is not obtained. |
| If your child needs dental or eye care | Children's eye exam | No charge | Not Covered | One vision exam, glasses and frames will be covered once every Calendar Year for Members up to age 19. Please refer to your plan documents for more information. |
| | Children's glasses | No charge | Not Covered | |
| | Children's dental check-up | Not Covered | Not Covered | Not Covered |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) |
|--|
|--|

- Abortion (except for rape, incest, life at risk)
- Dental care (Adult)

Routine eye care (Adult)

Acupuncture

Long-term care

Routine foot care

Cosmetic surgery

- Non-emergency care when traveling outside the U.S.
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery One (1) per Lifetime
- Hearing aids One (1) every three (3) years (including repair/replace)
- Private-duty nursing

- Chiropractic care 20 visits per calendar year
- Limited infertility treatment

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is Nevada Health Link www.NevadaHealthLink.com or call 1-800-547-2927.

Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the Nevada Division of Insurance at 1-888-872-3234 or http://www.doi.state.nv.us.

Does this plan provide Minimum Essential Coverage?

Yes. Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards?

Not Applicable

Language Access Services:

Spanish (Español): Para obtener asistencia en español, llame al número de teléfono de servicio al cliente que se incluye en este documento.

Tagalog (Tagalog): Para sa tulong sa Tagalog, tawagan ang numero ng serbisyo sa customer na kabilang sa dokumentong ito.

Chinese (中文): 若需要中文协助,请拨打本文件内的客户服务电话。

Navajo (Dine): Dine k'ehji shich'i hadoodzih ninizingo, koji hodiilnih dine yikah 'anidaalwoji ei binumber dii naaltsoos bikaa doo.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| i og io navnig a baby | | |
|---|------------|--|
| (9 months of in-network pre-natal care and a hospital | | |
| delivery) | | |
| ■The <u>plan's</u> overall <u>deductible</u> | \$4,900.00 | |
| Specialist copayment | \$40.00 | |
| ■Hospital (facility) coinsurance | 30% | |
| ■Other <u>coinsurance</u> | 30% | |
| This EXAMPLE event includes services like | | |

Peg is Having a haby

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services

Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

| Total Example Cost | \$12,700.00 | |
|---------------------------------|-------------|--|
| In this example, Peg would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$4,900.00 | |
| <u>Copayments</u> | \$300.00 | |
| <u>Coinsurance</u> | \$1,900.00 | |
| What isn't covered | | |
| Limits or exclusions | \$80.00 | |
| The total Peg would pay is | \$7,180.00 | |

| (a year of routine in-network care of a well-controlled condition) | | |
|--|--|--|
| ■ The plan's overall deductible \$4,900.00 | | |
| ■ Specialist copayment \$40.00 | | |
| ■ Hospital (facility) coinsurance 30% | | |
| Other copayment \$25.00 | | |

Managing Joo's type 2 dishetes

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600.00 | |
|---------------------------------|------------|--|
| In this example, Joe would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$0.00 | |
| <u>Copayments</u> | \$1,200.00 | |
| <u>Coinsurance</u> | \$0.00 | |
| What isn't covered | | |
| Limits or exclusions | \$40.00 | |
| The total Joe would pay is | \$1,240.00 | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$4,900.00 |
|---|------------|
| ■Specialist copayment | \$40.00 |
| ■ Hospital (facility) coinsurance | 30% |
| Other consyment | \$25.00 |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (*x-ray*)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800.00 | |
|---------------------------------|------------|--|
| In this example, Mia would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$1,300.00 | |
| <u>Copayments</u> | \$700.00 | |
| <u>Coinsurance</u> | \$20.00 | |
| What isn't covered | | |
| Limits or exclusions | \$0.00 | |
| The total Mia would pay is | \$2,020.00 | |
| | | |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

We do not treat members differently because of sex, age, race, color, disability or

national origin, you can send a complaint to the Civil Rights Coordinator. If you think you were treated unfairly because of your sex, age, race, color, disability or

Online: UHC Civil Rights@uhc.com

Mail: Civil Rights Coordinator. UnitedHealthcare Civil Rights Grievance. P.O. Box 30608 Salt Lake City, UTAH 84130

to ask us to look at it again. will be sent to you within 30 days. If you disagree with the decision, you have 15 days You must send the complaint within 60 days of when you found out about it. A decision

If you need help with your complaint, please call the phone number listed within your Summary of Benefits and Coverage (SBC).

You can also file a complaint with the U.S. Dept. of Health and Human Services

Online: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html

Phone: Toll-free 1-800-368-1019, 800-537-7697 (TDD)

Mail: U.S. Dept. of Health and Human Services. 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201

the phone number listed within your Summary of Benefits and Coverage (SBC). We provide free services to help you communicate with us. Such as, letters in other languages or large print. Or, you can ask for an interpreter. To ask for help, please call

request an interpreter, call the phone number listed within this Summary of Benefits and Coverage (SBC). **English:** You have the right to get help and information in your language at no cost. To

and Coverage (SBC). another format, please call the phone number listed within your Summary of Benefits This letter is also available in other formats like large print. To request the document in

Resumen de Beneficios y Cobertura. costo. Para pedir un intérprete, llame al número de teléfono que figura en este Español (Spanish): Usted tiene derecho a recibir ayuda e información en su idioma sin

iyong wika nang libre. Upang humiling ng interpreter, tawagan ang numero ng telepono na nakalista sa Buod na ito ng Mga Benepisyo at Saklaw (Summary of Benefits and Coverage o SBC). Tagalog (Tagalog): May karapatan kang makatanggap ng tulong at impormasyon sa

繁體中文 (Chinese):

您有權利以您的母語免費取得協助和資訊。若需申請口譯服務,請打本福利摘要 (SBC) 内含的電話號碼。

Coverage, SBC)에 기재된 있습니다. 통역사를 요청하시려면 본 혜택 및 보장 요약서(Summary of Benefits and 한국어(Korean): 귀하는 医蛋蛋品 전화번호로 귀하의 언어를 통해 도움 전화하십시오 쁘 区 田 嶋 받으실 권리가

quý vị miễn phí. Để yêu cầu thông dịch viên, hãy gọi số điện thoại được liệt kê trong Tóm tắt quyền lợi và khoản đài thọ (Summary of Benefits and Coverage, SBC) này Tiếng Việt (Vietnamese): Quý vị có quyền nhận hỗ trợ và thông tin bằng ngôn ngữ của

የቴሌፎን ቁጥር ይደውሉ። Summary of Benefits and Coverage/የጥቅጣጥቅሞችና የሽፋን ጣጢቃሊያ (SBC) ውስጥ የተዘረዘረውን **አማርኛ (Amharic):-** የለምንም ወጪ እርዳታና መረጃ የማባኘት መብት አለዎት። አስተርዓሚ ለመጠየት፣ በዚህ

ภาษาไทย (Thai):

"สาระสำคัญเกี่ยวกับผลประโยชน์และการคุ้มครอง(Summary of Benefits and Coverage หรือ ถ้าต้องการล่ามแปล โปรดโทรศัพท์ถึงหมายเลขโทรศัพท์ที่อยู่ในเอกสาร คุณมีสิทธิ์รับความช่วยเหลือและข้อมูลเป็นภาษาของคุณเองได้โดยไม่เสียค่าใช้จ่ายได ๆ

日本語 (Japanese):

Benefits and Coverage、SBC)に記載されている電話番号にお電話ください。 かりません。通訳をご希望の場合は、本「保障および給付の観要」(Summary of ご希望の言語でサポートを受けたり、情報を入手したりすることができます。料金はか

العربية (Arabic): لديك الحق في الحصول على المساعدة بلغنك دون تكلفة. لطلب مترجم، اتصل برهم الهاتف المدرج في موجز المزايا والتعطية هذا (SBC)

номеру, указанному в данном Обзоре льгот и страхового покрытия (Summary of без дополнительной оплаты. Чтобы заказать услуги переводчика, обращайтесь по Русский (Russian): Вы вправе получать помощь и информацию на родном языке Benefits and Coverage, SBC)

appeler le numéro de téléphone figurant dans ce Sommaire des prestations et de la renseignements dans votre langue. Pour demander l'aide d'un interprète, veuillez couverture Français (French): Vous avez le droit d'obtenir gratuitement de l'aide et des

فارسی (Persian): تسما حق دارید که راهنمایی و اطلاعات را به طور رایگان به زبان خودتان دریافت کنید. برای درخواست مترجم شفاهی، با شماره ای که در این خلاصه مزایا و یوشش (SBC) قید شده نماس بگیرید.

telefoni i le numera o lisi atu i totonu o lenei Otootoga o Faamanuiaga ma le Kavaina faamatalaga i lau gagana e aunoa ma se totogi. Ina ia talosaga mo se tagata faaliliu, Gagana fa'a Sāmoa (Samoan): E iai lau aia tatau e maua ai le fesoasoani ma

Versicherungsschutzes aufgeführte Rufnummer. telefonisch an die in dieser Zusammenfassung der Leistungen und des Sprache zu erhalten. Zur Anforderung eines Dolmetschers wenden Sie sich bitte **Deutsch (German):** Sie haben das Recht, kostenlos Hilfe und Informationen in Ihrer

numero ti telepono nga nakalista iti uneg iti Dagup dagiti Benipisyo ken Pannakasakup ayan iti lenguahem nga awan bayad na. Tapno agkiddaw iti tagapataros, awagan ti Ilokano (Ilocano): Addaan ka ti karbengan nga makaala iti tulong ken impormasion